Abercrombie & Fitch Co. - Climate Change 2020



C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Abercrombie & Fitch Co. ("A&F"), a company incorporated in Delaware in 1996, through its subsidiaries (collectively, A&F and its subsidiaries are referred to as the "Company" and "we") is a global multi-brand omnichannel specialty retailer, which primarily sells its products through its wholly-owned store and direct-to-consumer channels, as well as through various third-party wholesale, franchise and licensing arrangements. The Company offers a broad assortment of apparel, personal care products and accessories for men, women and children under the Hollister, Abercrombie & Fitch and abercrombie kids brands. The brands share a commitment to offering unique products of enduring quality and exceptional comfort that allows customers around the world to express their own individuality and style. The Company has operations in North America, Europe, Asia and the Middle East.

At the end of Fiscal 2019, the Company operated 854 stores globally.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date		Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2019	December 31 2019	Yes	Please select

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

Austria

Belgium

Canada

China

Denmark

France

Germany

Ireland

Italy Japan

Kuwait

Kuwait

Netherlands Poland

Puerto Rico

Republic of Korea

Singapore

Spain

Sweden Switzerland

United Arab Emirates

United Kingdom of Great Britain and Northern Ireland

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

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C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization? Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	ease explain				
committee	The Corporate Social Responsibility Committee was established in November 2009 to provide oversight of the Company's attention to issues of social responsibility, including diversity, philanthropy and sustainability and the Company's policies, practices and progress with respect to such issues. The Committee consists of at least three members of the Board. A Chair is to be designed by the Board.				

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

with which climate- related issues are	mechanisms into which climate- related issues are integrated		Please explain
Sporadic - as important matters arise		<not Applicabl e></not 	The Committee's charter sets forth the duties and responsibilities of the Committee, which include: • monitoring issues and practices relating to the Company's corporate social responsibility on a global basis, including diversity initiatives and programs, health and safety matters, environmental and sustainability matters, human rights matters, significant philanthropic matters and significant community relations; • reviewing the prudence of having the Company prepare and publish a Corporate Social Responsibility Report and, in the event the Committee determines such a report is prudent, overseeing the preparation of such report; • reviewing significant lawsuits, investigations by governmental entities and other significant legal matters involving the Company or any of its affiliates that significantly affect or could significantly affect the Company's performance, business activities or reputation as a global corporate citizen; • monitoring significant programs and activities aimed at enhancing the Company's global communications, crisis management, media relations and community relations; • when appropriate, making recommendations to the Board with respect to any of the areas that the Committee oversees, reviews or monitors, and any other major social responsibility policies and practices of the Company; and • reviewing and making recommendations to the Board regarding stockholder proposals submitted for inclusion in the Company's annual proxy materials that relate to social responsibility issues. The Sr. Director of Sustainability provides updates to the CSR Committee concerning key social and/or environmental matters and climate-related issues are raised are included when appropriate.
Please select		<not Applicabl e></not 	

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate- related issues
Other C-Suite Officer, please specify (General Council)	<not Applicable></not 	Assessing climate-related risks and opportunities	<not applicable=""></not>	As important matters arise
Environment/ Sustainability manager	<not Applicable></not 	Both assessing and managing climate-related risks and opportunities	<not applicable=""></not>	As important matters arise
Energy manager	<not Applicable></not 	Both assessing and managing climate-related risks and opportunities	<not applicable=""></not>	Not reported to the board
Facility manager	<not Applicable></not 	Other, please specify (Implementation of climate - related savings opportunities and projects.)	<not applicable=""></not>	Not reported to the board

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

The Sr. Director of Sustainability provides updates to the COO on a monthly basis regarding sustainability risks and opportunities, including climate based, brought forth by various Sustainability Leads spanning multiple operational departments. The Sustainability leads are responsible for identifying opportunities in their respective areas of expertise. The Sr. Director of Sustainability works with these respective leads to quantify the benefit and reports these initiatives to the COO on their progress, benefits, and any additional resources necessary to for implementation. The COO assesses the presented risks and opportunities and provides direction for the Sr. Director of Sustainability to move forward which is then passed on through the Sustainability teams and leads.

Sustainability Leads span areas most likely to impact sustainability:

- Store Operations and Maintenance
- Procurement
- Facilities
- Finance
- Store Design and Construction
- FHS
- Brand Senses
- Store Management
- Sustainability
- IT
- Supply Chain/Transportation

Climate related issues and data are monitored on the frequency specific to those areas and in accordance with the required legislation for mandatory reporting or with tools that each respective area chooses for voluntary reports. The methods vary greatly depending on in house tools and data bases vs. where 3rd parties are engaged and their tools.

Mandatory climate based initiative are tracked quarterly and roll up through the Legal/Compliance team

Voluntary initiatives regarding operational improvements with climate based benefits are reports up through the Sustainability Team and the Sr. Director of Sustainability for tracking and to be conveyed to the COO on a monthly basis. Major updates now making it to the sustainability website annually.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity inventivized	Comment
Environment/Sustainability manager	Monetary reward	Other (please specify) (A&F's sustainability director is rewarded with a merit raise for exceeding the expectations of her responsibilities pertaining to sustainability such as to increase the transparency of A&F's climate impact.)	
Energy manager	Monetary reward	Energy reduction project	
Facilities manager	Non-monetary reward	Efficiency project	
Process operation manager	Monetary reward	Efficiency project	

C2. Risks and opportunities

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	 Comment
Short- term	1	This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame impact strategy with respect to green energy purchases from the grid.
Medium- term	2	This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame impact strategy with respect potential renewable energy sources being a more direct portion of our energy portfolio. For example, instead of a fixed price contract, the company will investigate a block trade scheme in which a block of the portfolio is specifically part of a solar power purchase agreement or similar renewable mechanism.
Long- term	4	This time frame is consistent with procurement processes which impact the travel and energy portion of the company's carbon impact. Factors within this time frame are more directly impacted with respect to potential renewable energy sources being a portion of our energy portfolio as the length of these agreements tend to be more in the 7-10 year range. Additionally, such practices are consistent with real estate processes and the length of our leases.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Upstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Short-term Medium-term Long-term

Description of process

At the enterprise level, risks were primarily identified by an assessment process of interviews with function heads and senior management from across the business. In the 3rd quarter of 2014 the Company expanded its Enterprise Risk Committee to a cross functional group of senior management in order to better identify, evaluate, and prioritize a more comprehensive range of risks. Better sustainability representation was achieved under this new structure via two identified groups: the Compliance Support Network (CSN) and the Embedded Compliance Officers (ECOs). The addition of a technical resource with an Energy Engineering background was added to the CSN and a new position for tracking sustainability efforts was created at the ECO level to better address environmental sustainability risks and opportunities and part of the Company's way to address climate change. Asset level risk is identified via the ERM process regarding risks that could affect distribution, procurement or supply efforts within the Company's Supply Chain which can include climate based risks. For example, the Company's facilities, systems and stores, as well as the facilities and systems of its vendors and manufacturers, are vulnerable to natural disasters and other unexpected, climate-related events, and any of which could result in an interruption to its business and adversely affect the Company's operating results. To ensure its continuity of operations during a catastrophe that disrupt its essential operations, the company has a strategy that brings together its Business Continuity Planning and IT Disaster Recovery. Beginning in 2016, asset risk in A&F's supply chain was better managed via category managers for specialized expenses including energy. In the reporting year 2016, internal processes prompted the calculation of potential impact to business operating costs from a potential flagged increase in fuel prices to our delivery vendors. In 2018, the energy procurement strategy changed as key market indicators prompted longer term contrac

C2.2a

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	A&F since 2012 has been expanding internationally which has exposed it to a multitude of additional reporting requirements by various countries including European Union member states which are bound by the imposed Energy Efficiency Directive. Specifically in the reporting year such member states started to indicate that energy audit mandates consistent with Article 8 of the directive would be implemented. The penalty for non compliance is roughly 50,000 euro per member state. Not only would these mandates be an impact in the immediate term but compliance would be required on a repeating basis. A&F's assessment of risk associated with taxes on energy and fuel is focused on its supply chain. The largest area of impact in the Company's supply chain is the cost of energy, which would increase from fuel/energy taxes and regulation. In 2018, the reporting year, increased regulation surrounding carbon emissions began to drive up prices in energy forward markets.
Emerging regulation	Relevant, always included	Since the advent of the European Union Energy Efficiency Directive and other carbon requirements in the EU Abercrombie has identified that there is a risk to the company surrounding the resource constraints to meet the expanding future reporting requirements for emerging legislation, specifically in the EU and could exceed 50,000 euro for non compliance in some instances. The highest risks identified for emerging regulation include data integrity, and the ability to produce necessary reporting in the required time frames given the dependence on receiving climate based data from some of our vendors and not having the ability to directly measure such information in house. In addition to direct energy energy costs potentially increasing since energy is less than 5% of total operational spend, the Company expects that energy is a more significant portion of operational spend for many of its suppliers in manufacturing, transportation, distribution, and agriculture components of A&F's supply chain. Specific examples of operations within its supply chain that could be affected by fuel/energy taxes and regulation include A&F's distribution network, the cotton industry (e.g. cost of fertilizer and fuel), and the raw material procurement for polyester-based products (petroleum is a base ingredient in polyester).
Technology	Not evaluated	
Legal	Not evaluated	
Market	Relevant, always included	
	Relevant, always included	Reputational risk is considered in key business decision, policy changes and/or programs and are evaluated when appropriate.
Acute physical	Relevant, sometimes included	in 2017 Hurricane Maria specifically caused stores to close in Puerto Rico. In 2018 this became an evaluated risk of climate change for some facilities and utility processes and eventually would be quantified as a financial loss risk in general of \$6,000-\$12,000 in lost revenue per store per day from such an event.
Chronic physical	always	Climate change presents a business-continuity risk for the increased occurrence of prolonged droughts in the regions throughout the world where A&F sources its materials. Precipitation extremes and droughts can result in increased costs of goods sold for A&F due to disruptions in its cotton supply chain and garment manufacturing. Prices for raw materials such as cotton are therefore at increased risk of significant volatility and can expose A&F to risks for projecting and meeting corporate earnings estimates.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business? Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Chronic physical	Changes in precipitation patterns and extreme variability in weather patterns
CHIUHIC PHYSICAL	Changes in precipitation patterns and extreme variability in weather patterns

Primary potential financial impact

Other, please specify (Reduced profit margin from increase in cost to raw materials)

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Climate change presents a business-continuity risk for the increased occurrence of mass flooding and droughts in the regions throughout the world where A&F sources its materials. Precipitation extremes and droughts can result in increased costs of goods sold for A&F due to disruptions in its cotton supply chain and garment manufacturing.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

No figure is available.

Cost of response to risk

Description of response and explanation of cost calculation

A&F has, as part of its Enterprise Risk Management process, identified ways to mitigate the risk of disruption to the supply chain at a broader level. A&F has already diversified its manufacturing operations around the globe as well as the regions from which it procures cotton and other product inputs. This prevents it from being significantly impacted by a disturbance to one facility or region. A&F will continue to monitor precipitation patterns at a high level and will develop strategies to mitigate this risk when necessary in the future. Additionally, the long-term outcomes of its baseline assessments at each of the Company's key mills and laundries suppliers will ensure that A&F's apparel manufacturing facilities are operating efficiently and able to respond to supply chain disruptions. In 2013, A&F focused on additional self-assessments through the Sustainable Apparel Coalition's Higg Index, and when necessary, worked with its suppliers to improve operations from both an environmental and social vantage point. This effort continued in 2014 and to date, 100% of the Company's key mills and laundries suppliers have completed the Higg Index and are now focused on progress and corrective action.

Comment

Company has already incurred business-as-usual capital costs as part of its diversification strategy. If precipitation extremes and droughts become more widespread and prevent A&F from meeting consumer demands, it will incur the necessary costs to shift sourcing decisions and manufacturing operations. These costs will impact each factory differently and depend on current operating efficiencies and appropriate corrective actions in response to assessments.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

A significant number of A&F suppliers' manufacturing facilities are located in low-lying areas throughout Asia. Similarly, many of the materials and products the Company sells originate in Asia and must be shipped via ocean freight. To the extent that sea level rise impacts these facilities and the distribution operations at ports, A&F's supply chain could stand to be disrupted.

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

There is no known reliable source of sea level rise predictions associated with climate change, and therefore, it is difficult to quantify the financial impacts or likelihood of such events on its business. A&F knows that a significant rise in sea levels has the potential to drastically affect the manufacturing operations of its suppliers. This could inhibit the Company's ability to meet consumer demand, and force A&F to source production in areas not threatened by sea level rise.

Cost of response to risk

Description of response and explanation of cost calculation

Due to lack of consensus on the magnitude and likelihood of sea level rise, A&F is challenged to develop a strategy to mitigate this particular risk. As mentioned before, A&F has already diversified its manufacturing operations around the globe as well as the regions from which it procures cotton and other product inputs. This prevents A&F from being significantly impacted by sea level rise at any one facility or region. The Company will continue to monitor physical changes induced by climate change at a high level and will develop strategies to mitigate this risk when necessary in the future.

Comment

A&F is not currently incurring any costs to mitigate the risk of sea level rise. It has already incurred business-as-usual capital costs as part of its diversification strategy, which is in line with management's business strategy to diversify the Company's operations. As sea level rise becomes more apparent and threatening to business continuity, A&F will incur the necessary costs to adapt and shift sourcing and contracted manufacturing away from coastal areas.

Identifier

Risk 3

CDF

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Reputation Increased stakeholder concern or negative stakeholder feedback

Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Previously, A&F had received negative publicity about its environmental performance from various NGOs, which the Company feels was due to limited stakeholder transparency into its own operations. While A&F has implemented many initiatives to improve the environmental performance of the Company (and plans to continue to find, evaluate, and implement additional opportunities to reduce energy use and GHG emissions), these negative publicity events serve as evidence that if the Company does nothing, or if its environmental performance worsens, it could damage the reputation of the Company.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

While A&F did not receive direct questions from investors relative to its climate risk analysis and related strategies, the company recognizes and works to account for the potential impact it has on supply chain and business operation matters. A&F is working to increasing its transparency into upstream emissions, including supply chain partner operations.

Cost of response to risk

Description of response and explanation of cost calculation

A&F's supply chain accounts for the majority of its scope 3 emissions; however, the company has little visibility into the extent of its suppliers' emissions. In an effort to increase transparency into its supply chain, A&F joined the Sustainability Apparel Coalition (SAC) permitting full access to the organization's Facility Environmental Module (FEM). The module permits supplier facilities to self-assess the environmental impact of their operations, including energy use and greenhouse gas emissions. In 2018, 100% of laundry and 81% of mills completed the SAC FEM.

Commen

Through A&F's Energy team, more than \$300,000 in associate compensation is spent on energy efficiency and management initiatives. The Company continues to use the SAC Higg Index to help A&F engage its key mill suppliers to identify opportunities for improving environmental performance. In 2016 A&F invested nearly over \$10M in capital energy projects.

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical Increased severity and frequency of extreme weather events such as cyclones and floods

Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Store closure due to catastrophic event.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

6000

Potential financial impact figure - maximum (currency)

10750000

Explanation of financial impact figure

Depending on the store, the lowest estimated lost sales revenue is for the closure of a store is \$6,000 per store per day. The magnitude of such a climate related store could be as little as lost power and lost sales for one store for one day. The other extreme is based on a previous catastrophic event. A&F felt the financial impacts of extreme changes in precipitation via Hurricane Sandy in October 2012, temporarily shuttering a number of its stores, preventing customers from shopping. This event was estimated to cause \$10 million in lost store sales and approximately \$750,000 in direct-to-consumer sales and provides an order of magnitude when considering t.his type of impact

Cost of response to risk

Description of response and explanation of cost calculation

This is accounted for in the Company's Enterprise Risk Management process; however, there is no known reliable source of weather event predictions associated with climate change; therefore, the financial impacts, or likelihood of such events in a single fiscal year. The Company is evaluating if it will consider the likelihood to increase as a result of climate change.

Comment

Identifier

Risk 5

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Carbon pricing mechanisms

Primary potential financial impact

Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Emerging regulation

Company-specific description

There is a direct impact from the increased cost of GHG emissions via regulatory mechanisms in the purchased electricity supply chain.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

1200000

Potential financial impact figure - maximum (currency)

2000000

Explanation of financial impact figure

The company estimates the cost of potential impact from increased GHG legislation for purchased electricity to be directly proportional to the premium to switch to renewable energy in its largest market, the US. When last evaluated this was roughly a 6-10% premium. Though the cost of renewable energy is expected to decline the cost of legislation is forecast to be slightly punitive to make the economics of switching feasible and so the 6-10% premium for the entire portfolio is the best current estimate.

Cost of response to risk

Description of response and explanation of cost calculation

The company has been looking at the terms of its purchased electricity markets and now considered energy on a longer term basis to better evaluate renewable power purchased agreements in several formats.

Comment

Identifier

Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Store closure due to catastrophic event.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

6000

Potential financial impact figure - maximum (currency)

10750000

Explanation of financial impact figure

Depending on the store, the lowest estimated lost sales revenue is for the closure of a store is \$6,000 per store per day. The magnitude of such a climate related store could be as little as lost power and lost sales for one store for one day. The other extreme is based on a previous catastrophic event. A&F felt the financial impacts of extreme changes in precipitation via Hurricane Sandy in October 2012, temporarily shuttering a number of its stores, preventing customers from shopping. This event was estimated to cause \$10 million in lost store sales and approximately \$750,000 in direct-to-consumer sales and provides an order of magnitude when considering t.his type of impact

Cost of response to risk

Description of response and explanation of cost calculation

This is accounted for in the Company's Enterprise Risk Management process; however, there is no known reliable source of weather event predictions associated with climate change; therefore, the financial impacts, or likelihood of such events in a single fiscal year. The Company is evaluating if it will consider the likelihood to increase as a result of climate change.

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business? Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

While A&F does not own the facilities where its merchandise is produced, it recognizes the importance of the sustainability to its customer base, including manufacturing processes that produce lower emissions. The Company recognizes an opportunity to build a reputation as a company that has transparency to the environmental impact apparel production may have in the supply chain and work with Agent/Vendor partners manage environmental issues.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

A&F has not conducted a detailed financial analysis associated with this opportunity.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

In 2019, 100% of A&F laundry partners completed the Higg Facility Environmental Management (FEM) Module to identify opportunities for operational improvement. A&F Hong Kong team will support facilities via factory visits, trainings and communications concerning Performance Improvement Plans.

Comment

At this time, costs to undertake processes to improve energy efficiency at the factory level are not incurred by the Company.

Identifier

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Development of new products or services through R&D and innovation

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

As apparel manufacturing continues to evolve and include processes that are more sustainable and require less energy, A&F continues to examine opportunities to produce merchandise in a way that has less environmental impact. In 2018 and 2019, A&F continued development and production of a suite of women's denim with finishing processes that required at least 30% less energy that traditional processes. The company is identifying opportunities and feasibility to expand these processes to other types of denim.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The figure has not been extrapolated from the limited sampling of existing sales for reduced climate impacting products.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

The company will continue to identify opportunities to expand the less water denim finishing process to other styles where feasible and cost-effective.

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Other, please specify (Reputation benefits resulting in increased demand for goods/services)

Company-specific description

A&F is receiving requests from various stakeholders, including investors and non-profit organizations, to increase its transparency into its supply chain. The company sees an opportunity as it increases transparency to partner with its suppliers to help improve energy efficiencies and report the information to its stakeholders.

Time horizon

Medium-term

Likelihood

About as likely as not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

<Not Applicable>

Potential financial impact figure - maximum (currency)

<Not Applicable>

Explanation of financial impact figure

A&F has not conducted a recent, detailed financial analysis associated with this opportunity.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

A&F is partnering with its Agents and Vendors to identify all mills, laundries and subcontractors beyond the tier 1 cut/sew factories.

Comment

A&F has not conducted a recent, detailed financial analysis associated with this opportunity.

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?

Yes

C3.1a

(C3.1a) Does your organization use climate-related scenario analysis to inform its strategy?

No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.1c

(C3.1c) Why does your organization not use climate-related scenario analysis to inform its strategy?

The use of climate-related scenario analysis was deemed potentially beneficial in the reporting year. The level of formality and where this resides in the organization was evaluated and prompted the plan for several organizational changes in 2020.

C3.1d

(C3.1d) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	The company has already sold in stores eco friendly low wash products and has evaluated the demand for these products among the customer base.
Supply chain and/or value chain	Yes	Regulation and weather extremes have impacted the costs of some areas of the supply chain. The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.
Investment in R&D	Not evaluated	
Operations	Yes	Regulation and weather extremes have impacted the costs of some areas of operations. The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this information at this time.

C3.1e

(C3.1e) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row	Revenues	The evaluation of this requires investment by the Company and is considered a competitive advantage and the Company does not wish to disclose this
1	Indirect costs	information at this time.
	Capital expenditures	
	Capital allocation	

C3.1f

(C3.1f) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

C4. Targets and performance

C4.1

C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

	Primary reason	Five-year forecast	Please explain
	' '		The reduced Scope 2 emissions is anticipated to come from more renewable energy in
1	introduce a target in the	purchased electricity and a potential increase in Scope 3 emissions. An overall net	the portfolio mix while a potential increase in Scope 3 emissions could stem from
	next two years	reduction is expected.	increased online sales.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year? No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	
To be implemented*		
Implementation commenced*		
Implemented*	2	828.3
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Please select

Estimated annual CO2e savings (metric tonnes CO2e)

774.71

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency - as specified in C0.4)

116000

Investment required (unit currency - as specified in C0.4)

0

Payback period

<1 year

Estimated lifetime of the initiative

1-2 years

Comment

Initiative category & Initiative type

Please select

Estimated annual CO2e savings (metric tonnes CO2e)

53.59

Scope(s)

Scope 3

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency - as specified in C0.4)

Investment required (unit currency - as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Employee engagement In early 2015, Environmental Sustainability was identified as a key priority across the company. To help drive the environmental mission and program, each department results in the stationability Lead' to represent their team. Over 40 Sustainability Leads worked to capture current energy related initiatives; identify and implement new energy conser environmental initiatives throughout the company; and help educate associates on A&F's environmental progress. In addition to reporting initiative progress to the Sustain regular basis, the department Sustainability Leads also meet quarterly to discuss new initiative ideas, challenges and opportunities. To help educate and engage associated A&F uses a variety of media, including email communications, an interactive annual Sustainability Week, and the ANF Cares website. This structure continued in the report	
Compliance with regulatory requirements/standards Article 8 of the Energy Efficiency Directive has required energy audits in most of the European markets in which Abercrombie has facilities. Additionally the UK and France has implemented reporting schemes and carbon associated surcharges that drive mitigation of these costs.	
Internal finance mechanisms The energy manager has direct internal goals for an ongoing Continuous Profit Improvement (CPI) initiative in which operating cost savings items are identified and energy manager consumption is reduced and by extension emissions.	

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

Level of aggregation

Group of products

Description of product/Group of products

Jeans - both recycled fabric and fabrics that use less water in the wash process

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Other, please specify (The reduced emissions stem from reduced heating energy necessary for the wash process. The reduced amount of hot water directly corresponds to the reduced energy.)

% revenue from low carbon product(s) in the reporting year

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

January 1 2008

Base year end

December 31 2008

Base year emissions (metric tons CO2e)

9413

Comment

Scope 2 (location-based)

Base year start

January 1 2008

Base year end

December 31 2008

Base year emissions (metric tons CO2e)

123576

Comment

Scope 2 (market-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) C6. Emissions data C6.1 (C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e? Reporting year Gross global Scope 1 emissions (metric tons CO2e) 6513.48 Start date January 1 2019 End date December 31 2019 Comment C6.2 (C6.2) Describe your organization's approach to reporting Scope 2 emissions. Scope 2, location-based We are reporting a Scope 2, location-based figure Scope 2, market-based We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure Comment C6.3 (C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e? Reporting year Scope 2, location-based 70200.43 Scope 2, market-based (if applicable) <Not Applicable> Start date January 1 2019

End date

December 31 2019

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Capital goods

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The fuel component would be captured in Product transportation calculations

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Metric tonnes CO2e

125300

Emissions calculation methodology

Vendors in the company's supply chain are able to provide miles and weights shipped by both air and ocean. The EPA GHG Emission Factors Hub is used to calculate the impact

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

Vendors in the company's supply chain are able to provide miles and weights shipped by both air and ocean.

Waste generated in operations

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

3528

Emissions calculation methodology

The Company is able to track the distance of all legs traveled by air and at one point was deemed the most pertinent contributor to emissions in corporate travel. Air travel has reduced over time and there are plans to investigate adding rental car and rail travel. The EPA GHG Emission Factors Hub is used to calculate the number.

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

The corporate travel agent/strategic partner is able to provide all data.

Employee commuting

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Upstream leased assets

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

As the Company does not pay directly for the fuel directly in these services, the transportation emissions in the value chain are categorized as upstream emissions

Processing of sold products

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The company began taking serious steps to better quantify the carbon and climate impact of its sold products in the reporting year 2019. A fellow from the Energy Defense Fund began quantifying the pertinent numbers and the company intends to build off of the findings.

Use of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The intended end use of clothes is not considered generally open ended.

End of life treatment of sold products

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The company was evaluating the full impact and scope of this but considers it to be a competitive advantage and does not wish to disclose more information at this time.

Downstream leased assets

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Franchises

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The number of franchises that exist for the Company is extremely limited and is considered to be de minimus. The Company does not have operational control over the energy and carbon operations of franchisees.

Investments

Evaluation status

Not evaluated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (upstream)
Evaluation status
Metric tonnes CO2e <not applicable=""></not>
Emissions calculation methodology <not applicable=""></not>
Percentage of emissions calculated using data obtained from suppliers or value chain partners <not applicable=""></not>
Please explain
Other (downstream)
Evaluation status
Metric tonnes CO2e <not applicable=""></not>
Emissions calculation methodology <not applicable=""></not>
Percentage of emissions calculated using data obtained from suppliers or value chain partners <not applicable=""></not>
Please explain
C6.7
(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization? No
C6.10
(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.
Intensity figure 0.000021179
Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e) 76714
Metric denominator unit total revenue
Metric denominator: Unit total 3622148646
Scope 2 figure used Location-based
% change from previous year
Direction of change <not applicable=""></not>
Reason for change Not reported in previous year
C7. Emissions breakdowns
27.1
(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type? Yes
C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

	Scope 1 emissions (metric tons	GWP Reference
gas	of CO2e)	
CO2	6292.409	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	3.914	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	4.732	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	212.42	IPCC Fifth Assessment Report (AR5 – 100 year) In some instances where refrigerant blends are used or non traditional names are provided by the Company's HVAC vendors the Company used manufacturer spec sheets or averages of the blends.

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)	
United States of America	6512.74	
Italy	0.745	

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide. By activity

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Stationary Combustion	5541.91
Mobile Combustion	759.14
Fugitive Emissions	212.43

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Austria	122.52		569.84	
Belgium	416.79		2126.5	
Canada	2181.83		12646.52	
China	2237.39		2928.52	
Denmark	10.98		34.86	
France	231.35		3792.6	
Germany	3138.96		6580.62	
Ireland	193.51		453.18	
Italy	1074.71		2673.41	
Japan	734.73		1478.34	
Republic of Korea	150.89		276.86	
Kuwait	436.53		554.67	
Netherlands	394.88		977.43	
Puerto Rico	21.92		119.16	
Singapore	167.67		335.35	
Spain	451.01		1549.88	
Sweden	4.59		270.03	
United Arab Emirates	181.54		302.56	
United Kingdom of Great Britain and Northern Ireland	2189.34		4964.48	
United States of America	54819.57		127399.99	
Poland	10.63		13.63	
Other, please specify (Hong Kong)	1029.09		1878.41	

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide. By activity

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Purchased Electricity	70200.43	

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)		Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	0	Please select	0	
Other emissions reduction activities		<not Applicable ></not 		
Divestment		<not Applicable ></not 		
Acquisitions		<not Applicable ></not 		
Mergers		<not Applicable ></not 		
Change in output		<not Applicable ></not 		
Change in methodology	8771	Decreased	10.2	There was a reduction of the overall reported emissions by updating GHG hub factors where possible and the EPA EGRID Figures. Without these updates the Scope 2 emissions would have been 78,971 for purchased electricity. Previously 2015 EGRID Figures were used but the Company updated to the 2020 figures recently published.
Change in boundary		<not Applicable ></not 		
Change in physical operating conditions		<not Applicable ></not 		
Unidentified		<not Applicable ></not 		
Other	15964.8	Increased	20.8	In the reporting year 2018 in the process of expanding scope 3 emissions, the central home office and distribution centers were not included in the disclosure

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Please select
Consumption of purchased or acquired steam	Please select
Consumption of purchased or acquired cooling	Please select
Generation of electricity, heat, steam, or cooling	Please select

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	40777.07	40777.07
Consumption of purchased or acquired electricity	<not applicable=""></not>			171926.83
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>			212703.9

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

 $(C8.2c) \ State \ how \ much \ fuel \ in \ MWh \ your \ organization \ has \ consumed \ (excluding \ feeds tocks) \ by \ fuel \ type.$

Fuels (excluding feedstocks)

Natural Gas

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

36717.82

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

36717.82

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

53.06

Unit

kg CO2 per million Btu

Emissions factor source

EPA GHG Emissions Factors Hub 2020

Comment

Fuels (excluding feedstocks)

Propane Liquid

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

84.03

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

Unit

Please select

Emissions factor source

EPA Hub but determined to be de minimus by verifying group

Comment

Fuels (excluding feedstocks)

Diesel

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

39.01

MWh fuel consumed for self-generation of electricity

39.01

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

Unit

Please select

Emissions factor source

EPA Hub but determined to be de minimus by verifying group

Comment

Fuels (excluding feedstocks)

Motor Gasoline

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

3936.21

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

Unit

Please select

Emissions factor source

EPA Hub but determined to be de minimus by verifying group

Comment

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status	
Scope 1	Third-party verification or assurance process in place	
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place	
Scope 3	Third-party verification or assurance process in place	

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Abercrombie Fitch - 2016 CDP Verification Statement Final.pdf

 $Aber crombie \ CDP \ Verification \ Statement_final.pdf$

Page/ section reference

Only 2 pages

Relevant standard

Other, please specify (GHG Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2), and WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).)

Proportion of reported emissions verified (%)

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 location-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Abercrombie Fitch - 2016 CDP Verification Statement Final.pdf

Abercrombie CDP Verification Statement_final.pdf

Page/ section reference

2 page statement

Relevant standard

Other, please specify (GHG Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2), and WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).)

Proportion of reported emissions verified (%)

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Business travel

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Abercrombie Fitch - 2016 CDP Verification Statement Final.pdf

Abercrombie CDP Verification Statement_final.pdf

Page/section reference

2 page document

Relevant standard

Other, please specify (GHG Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2), and WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).)

Proportion of reported emissions verified (%)

Scope 3 category

Scope 3: Upstream transportation and distribution

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

Abercrombie Fitch - 2016 CDP Verification Statement Final.pdf

 $Aber crombie \ CDP \ Verification \ Statement_final.pdf$

Page/section reference

2 page document

Relevant standard

Please select

Proportion of reported emissions verified (%)

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? No, we do not verify any other climate-related information reported in our CDP disclosure C11. Carbon pricing C11.1 (C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years C11.2 (C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period? No C11.3 (C11.3) Does your organization use an internal price on carbon? No, and we do not currently anticipate doing so in the next two years C12. Engagement C12.1 (C12.1) Do you engage with your value chain on climate-related issues? Yes, our suppliers Yes, our customers C12.1a (C12.1a) Provide details of your climate-related supplier engagement strategy. Type of engagement Information collection (understanding supplier behavior) **Details of engagement** Collect climate change and carbon information at least annually from suppliers % of suppliers by number % total procurement spend (direct and indirect)

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

As a company, we recognize the importance of environmental stewardship. We are committed to advancing environmental initiatives in our internal practices, by increasing education and awareness throughout our partnership base, including our suppliers. We strive to continually reduce the environmental impact of our business and recognize our suppliers as being strategic partners in this process.

Impact of engagement, including measures of success

The impact of this engagement has been positive but not quantified in its entirety. Where there are quantifiable benefits the company considers this information to be a competitive advantage in which it has invested resources and chooses not to disclose that information at this time.

Comment

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement

Education/information sharing

Details of engagement

Other, please specify (Higher level of social media engagement to foster conversations around the topic of sustainability)

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

As a company, we recognize the importance of environmental stewardship. We are committed to advancing environmental initiatives in our internal practices, by increasing education and awareness throughout our partnership base, and through collaboration with the communities where we make and sell our products. On behalf of the customers, we strive to continually reduce the environmental impact of our business. In the reporting year the engagement was more open ended and at a higher level with a narrowing focus planned for the future on the Company's commitments to the UNSDGs. The engagement was done via social media surrounding common sustainability

Impact of engagement, including measures of success

The impact of this engagement has been positive but not quantified in its entirety. Where there are quantifiable benefits the company considers this information to be a competitive advantage in which it has invested resources and chooses not to disclose that information at this time.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following? Trade associations

Other

C12 3h

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?

C12.3e

(C12.3e) Provide details of the other engagement activities that you undertake.

Working through local utilities to participate in their energy savings programs to indirectly show the need for the to drive energy conservation and indirectly, climate emissions reductions.

Abercrombie and Fitch is very active in the energy and sustainability subgroups for various organizations such as RILA (Retail Industry Leaders Association) in which best practices and strategies to to reduce energy, carbon, and the retail industry's environmental impacts.

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

The trade associations we are involved in collect the cumulative information of all of its members in several ways. The company participates in surveys and responses are coordinated across applicable departments as necessary such as Sustainability, Compliance, Energy, Diversity and Inclusion, etc.

It is the trade associations however with the more direct influence.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary communications

Status

Underway – previous year attached

Attach the document

A&F Cares_Sustainability_Environmental_Energy.pdf

Page/Section reference

The entire web page on this section of the Company's sustainability site is dedicated to energy and carbon

Content elements

Strategy

Emissions figures

Comment

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Energy Program Manager	Energy manager

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission	
I am submitting my response	Investors	Non-public Non-public	

Please confirm below

I have read and accept the applicable Terms